## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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3235-0287 OMB Number: Estimated average burden hours per response 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Martin Lorraine M			r Name <b>and</b> Ticker NAMETAL I					ationship of Reportin k all applicable) Director	g Person(s) to Is		
(Last) (First) (M 1121 SPRING LAKE DRIVE	3. Date 08/15/	of Earliest Transact 2024	tion (Mo	onth/D	ay/Year)			Officer (give title below)	Other below	(specify )	
(Street) ITASCA IL 60 (City) (State) (Zi	4. If Am	endment, Date of C	Original	Filed	(Month/Day/Ye	ear)	6. Indi Line)	vidual or Joint/Group Form filed by One Form filed by Moi Person	e Reporting Pers	on	
Table	l - Non-De	rivative S	ecurities Acqu	ired,	Disp	osed of, c	r Bene	ficially	Owned		
1. Title of Security (Instr. 3)	ransaction e nth/Day/Year)	Execution Date,			4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock	8/15/2024		M		4,766	A	\$25	36,294	D		
Common Stock	8/15/2024		F		145	D	\$25	36,149	D		

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exerc Expiration Day/\(\text{Month/Day/\}\)	ate	7. Title and Amount of Securities Underlying Derivative (Instr. 3 ar	f g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Restricted Stock Unites	(1)	08/15/2024		М			1,135	(2)	(2)	Common Stock	1,135	\$0	0	D	
Restricted Stock Unites	(1)	08/15/2024		М			1,772	(2)	(2)	Common Stock	1,772	\$0	1,773	D	
Restricted Stock Unites	(1)	08/15/2024		М			1,859	(2)	(2)	Common Stock	1,859	\$0	3,720	D	
Restricted Stock Unites	(1)	08/15/2024		A		5,800		(2)	(2)	Common Stock	5,800	\$25	5,800	D	

## **Explanation of Responses:**

1. 1 for 1

2. Restricted stock units are subject to time-based vesting and are disbursed in three equal installments commencing on the first anniversary date of the grant

Michelle R. Keating, as attorney-in-fact for Lorraine

08/19/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.