SEC Form 4
------------

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

								Washin	igton, D.	C. 205	549					OMB	APPRO\	/AL	
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).				STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940														0.5	
transac contrac the pur securit to satis conditi	rchase or sale o	e pursuant to a r written plan for of equity r that is intended ve defense																	
1. Name and Address of Reporting Person <sup>*</sup> Davis Cindy L							<sup>•</sup> Name <b>a</b>						5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
(Last) (First) (Middle) 2635 SW GRENWOLDE PLACE						3. Date of Earliest Transaction (Month/Day/Year) 08/15/2024									Officer (give title Other (specify below) below)				
(Street) PORTLAND OR 97201					_ 4.1	Line)										int/Group Filing (Check Applicable ed by One Reporting Person ed by More than One Reporting			
(City)	(Si	itate)	(Zip)																
		Tał	ole I - Nor	n-Deriv	vativ	e Se	curitie	es Acc	quired	, Dis	posed o	f, or Be	neficia	ly Owned					
				2. Trans Date (Month/			2A. Deemed Execution Date, if any (Month/Day/Year		3. Transaction Code (Instr 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)			Beneficia	s Formally (D) ollowing (I) (I		: Direct II · Indirect E str. 4) C	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) oi (D)	Price	Transact (Instr. 3 a				ŕ	
Common Stock 08/1				08/1	5/202	/2024			М	$\top$	4,766	5 A	\$25	5 19,	732		D		
Common Stock				08/1	3/15/2024				F	$\top$	145	D	D \$25		19,587		D		
			Table II - I								osed of, convertil			/ Owned		1	I		
1. Title of Derivative Security (Instr. 3)	erivative Conversion Date Execution ecurity or Exercise (Month/Day/Year) if any		if any	ecution Date, Tra		iction Instr.			6. Date Exercis Expiration Date (Month/Day/Yea		te	Amount of		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercis		Expiration Date	Title	Amount or Number of Shares	1	Transaction(s) (Instr. 4)					
Restricted Stock Unites	(1)	08/15/2024			М			1,135	(2)		(2)	Common Stock	1,135	\$0	0		D		
Restricted Stock Unites	(1)	08/15/2024 M 1,772		1,772	(2)		(2)	Common Stock	1,772	\$0 1,77		3	D						
Restricted Stock Unites	ck (1) 08/15/2024				М			1,859	(2)		(2)	Common Stock	1,859	\$0	3,720	0	D		
Restricted Stock Unites	(1)	08/15/2024			Α		5,800		(2)		(2)	Common Stock	5,800	\$25	5,800	0	D		

Explanation of Responses:

1.1 for 1

2. Restricted stock units are subject to time-based vesting and are disbursed in three equal installments commencing on the first anniversary date of the grant

ie mst anniversary date of the grant	
Michelle R. Keating, as	
attorney-in-fact for Cindy L.	
Davis`	

08/19/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.