## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject to<br>Section 16. Form 4 or Form 5<br>obligations may continue. See<br>Instruction 1(b). | 5 |
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| Instruction 1(b).  |   |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|   |  | Reporting Person* IER LAWRE                | NCE W   | 7  |                                      |   |             |       | ker or Tra                         | _         |                    |   |  | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |   |   |   |  |  |
|---|--|--|---|--|--------------------------------------|---|-------------|-------|------------------------------------|-----------|--------------------|---|--|---|---|---|---|--|--|
| (Last)  |  | First) (Middle)                            |   |  | 06/                                  | 3. Date of Earliest Transaction (Month/Day/Year) 06/06/2019 |             |       |                                    |           |                    |   |  |   | X Director 10% Owner Officer (give title below) Other (specify below) |   |   |  | specify  |
| (Street) PLYMOUTH MN 55447                          |  |  | _   4. II<br>_  | 4. If Amendment, Date of Original Filed (Month/Day/Year) |                                      |   |             |       |                                    |           |                    |   | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |   |   |   |   |  |  |
| (City)  | (S   |  | (Zip)   |  |                                      |   |             |       |                                    |           |                    | _   |  | <u> </u>  |   |   |   |  |  |
| 1. Title of S                                       | Table I - Non-Derivat  Title of Security (Instr. 3)  2. Transaction Date (Month/Day) |  |   |  |                                      | ion 2A. Deemed Execution Date,                              |             |       | 3. 4. Securit                      |           |                    | of, or Beneficiall<br>ities Acquired (A) or<br>d Of (D) (Instr. 3, 4 and 5                |  |   | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following         |   | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) |  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership                |
|   |  |  |   |  |                                      |   |             | Code  | v                                  | Amount    | (A) o              | r Pr  | ice  | Reporte<br>Transac<br>(Instr. 3   | tion(s)   |   |   | (Instr. 4)   |  |
| Common Stock  |  |  | 06/06/2019  |  | 9                                    |   | М           |       | 7,000                              | A \$2     |                    | 21.48   | 26,108   |   |   | D   |   |  |  |
| Common Stock  |  | 06/06/2019                                 |   |  |                                      | S   |             | 100   | D \$3                              |           | 31.96              | 26,008  |  |   | D   |   |   |  |  |
| Common Stock  |  | 06/06/2019                                 |   |  |                                      |   | S           |       | 4,599 D \$                         |           | \$                 | 31.97   | 7 21,409   |   |   | D   |   |  |  |
| Common Stock  |  | 06/06/2019                                 |   |  |                                      |   | S           |       | 1,000                              | 1,000 D S |                    | 31.97   | 5 20   | ,409  |   | D   |   |  |  |
| Common Stock  |  | 06/06/2019                                 |   |  |                                      |   | S           |       | 300                                | D         | \$3                | 31.97   | 6 20   | 20,109  |   | D   |   |  |  |
| Common  | ommon Stock  |  | 06/06   | 06/06/2019   |                                      |   |             | S     |                                    | 200       | A                  | \$3   | 31.98  | 6 19  | 19,909  |   | D   |  |  |
| Common Stock (                                      |  |  | 06/06   | 06/06/2019   |                                      |   |             | S     |                                    | 201       | D                  | \$3   | 31.99  | 19,708  |   |   | D   |  |  |
| Common Stock 00                                     |  |  | 06/06   | 06/2019  |                                      |   |             | S     |                                    | 100 D     |                    | \$3   | 32.006 19  |   | 9,608   |   | D   |  |  |
| Common Stock 06                                     |  |  | 06/06   | 5/2019   |                                      |   |             | s 500 |                                    | D         | \$3                | \$32.012  |  | 19,108  |   | D   |   |  |  |
|   |  | 7  | able II -   |  |                                      |   |             |       |                                    |           | osed of            |   |  |   | Owned   |   |   |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security                | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |  | 4.<br>Transactio<br>Code (Inst<br>8) |   | 5. Number 6 |       | 6. Date E<br>Expiratio<br>(Month/D | xercis    | able and           | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Se<br>(Instr. 3 and 4 |  |   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)                   | 9. Number<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | i<br>illy   | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |  |  |   |  | Code                                 | v   | (A)         | (D)   | Date<br>Exercisal                  |           | Expiration<br>Date | Title   | Nur<br>of<br>Sha   | - 1   |   |   |   |  |  |
| Stock<br>Options                                    | \$21.48  | 06/06/2019                                 |   |  | M                                    |   |             | 7,000 | (1)                                |           | 08/01/2019         | Commor<br>Stock   | 7,0  | 000   | \$0   | 0   |   | D  |  |

## **Explanation of Responses:**

 $1. \ Grant \ has \ a \ graded \ vesting \ schedule. \ Date \ Exercisable \ will \ vary \ for \ each \ vesting \ tranche.$ 

Michelle R. Keating

06/07/2019

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).