### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

## FORM 8-K

#### CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): October 19, 2005

## Kennametal Inc.

(Exact Name of Registrant as Specified in Its Charter)

Pennsylvania

(State or Other Jurisdiction of Incorporation)

1-5318

(Commission File Number)

25-0900168

(IRS Employer Identification No.)

World Headquarters 1600 Technology Way P.O. Box 231 Latrobe, Pennsylvania 15650-0231

(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (724) 539-5000

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 2.02 Results of Operations and Financial Condition Item 9.01. Financial Statements and Exhibits

#### Item 2.02 Results of Operations and Financial Condition

Attached hereto as Exhibit 99.1 and incorporated by reference herein is the text of a presentation delivered on October [19], 2005 by Markos I. Tambakeras, Chairman, President and Chief Executive Officer of Kennametal Inc. to Financial Executives International. This information is furnished pursuant to Item 2.02 of Form 8-K. The information in this report shall not be treated as filed for purposes of the Securities Exchange Act of 1934, as amended. The information presented by the Company contains certain non-GAAP financial measures including adjusted return on invested capital ("ROIC"), earnings before interest and taxes ("EBIT"), primary working capital ("PWC"), and debt to capital.

Kennametal management believes that presentation of these non-GAAP financial measures provides useful information about the results of operations of the Company for the current, past and future periods. Management believes that investors should have available the same information that management uses to assess operational performance, determine compensation, and assess the capital structure of the Company. Non-GAAP financial measures should not be considered in isolation or as a substitute for the most comparable GAAP measures. Non-GAAP financial measures utilized by the Company may not be comparable to non-GAAP financial measures used by other companies.

Reconciliations to the most comparable GAAP measure for the following forecasted non-GAAP financial measures are not available: EBIT and ROIC. The comparable GAAP measures are Net Income and ROIC calculated utilizing net income, respectively. As these measures are dependent on many factors and not derived from a specific calculation, reconciliation to comparable GAAP measures is not available. For the purposes of this presentation, the Company does not consider the lack of these reconciliations to be significant.

Accordingly, we have compiled below certain definitions and reconciliations as required by Regulation G.

#### ROIC

Adjusted Return on Invested Capital is a non-GAAP financial measure and is defined as the previous 12 months' net income, adjusted for interest expense and special items, divided by the sum of the previous 12 months' average balances of debt, securitized accounts receivable, minority interest and shareowners' equity. Management believes that this financial measure provides additional insight into the underlying capital structuring and performance of the Company. Management utilizes this non-GAAP measure in determining compensation and assessing the operations of the Company.

#### EBIT

EBIT is an acronym for Earnings Before Interest and Taxes and is not a calculation in accordance with GAAP. The most directly comparable GAAP measure is net income. However, we believe that EBIT is widely used as a measure of operating performance and we believe EBIT to be an important indicator of the Company's operational strength and performance. Nevertheless, the measure should not be considered in isolation or as a substitute for operating income, cash flows from operating activities or any other measure for determining liquidity that is calculated in accordance with GAAP. Additionally, Kennametal will adjust EBIT for restructuring charges, interest income and other items. Management uses this information in reviewing operating performance and in the determination of compensation.

#### **Primary Working Capital**

Primary working capital is a non-GAAP presentation and is defined as accounts receivable, net plus inventories, net minus accounts payable. The most directly comparable GAAP measure is working capital, which is defined as current assets less current liabilities. We believe primary working capital better represents Kennametal's performance in managing certain assets and liabilities controllable at the business unit level and is used as such for internal performance measurement.

#### **Debt-to-Capital**

Debt-to-equity in accordance with GAAP is defined as total debt divided by Shareowners' equity and total debt. Debt-to-capital is defined by Kennametal as total current and long term debt divided by total Shareowner's equity plus minority interest plus total debt. Management believes that these financial measures provide additional insight into the underlying capital structuring and performance of the Company.

#### RECONCILIATIONS

### DEBT TO CAPITAL RECONCILIATION (Unaudited):

(in thousands)	2005	June 30, 2004	2003
Total debt	\$ 437,374	\$ 440,207	\$ 525,687
Total shareowners' equity	972,862	887,152	721,577
Debt to equity, GAAP	45.0%	49.6%	72.9%
Total debt	\$ 437,374	\$ 440,207	\$ 525,687
Minority interest	17,460	16,232	18,880
Total shareowners' equity	972,862	887,152	721,577
Total capital	\$1,427,696	\$1,343,591	\$1,266,144
Debt to Capital	30.6%	32.8%	41.5%

### EBIT RECONCILIATION (Unaudited):

		lve Months Ended June 3	
	2005	2004	2003
Net income, as reported	\$ 119,291	\$ 73,578	\$ 18,130
As % of sales	5.2%	3.7%	1.0%
Add back:			
Interest	27,277	25,884	36,166
	,		,
Taxes	61,394	35,500	14,300
EBIT	207,962	134,962	68,596
Additional adjustments:			
Minority interest	3,592	1,596	1,860
Interest income	(3,462)	(1,437)	(2,815)
Securitization fees	3,186	1,679	1,892
Adjusted EBIT	\$211,278	\$136,800	\$ 69,533

-more-

## RETURN ON INVESTED CAPITAL RECONCILIATION (Unaudited):

### For the Period Ended June 30, 2005

Invested Capital	6/30/2005	3/31/2005	12/31/2004	9/30/2004	6/30/2004	Average
Debt	\$ 437,374	\$ 485,168	\$ 405,156	\$ 435,435	\$ 440,207	\$ 440,668
Accounts receivable securitized	109,786	120,749	115,253	115,309	117,480	115,715
Minority interest	17,460	19,664	19,249	17,377	16,232	17,996
Shareowners' equity	972,862	1,021,186	1,003,507	924,432	887,152	961,828
Total	\$1,537,482	\$1,646,767	\$1,543,165	\$1,492,553	\$1,461,071	\$1,536,207
		6/30/2005	3/31/2005	Quarter Ended	9/30/2004	T ( 1
Interest Expense		\$ 7,897		12/31/2004 \$ 6,121		Total \$ 27,277
Interest expense Securitization interest		\$ 7,897 981	\$ 6,803 868	5 0,121 757	\$ 6,456 580	\$ 27,277 3,186
Total interest expense		\$ 8,878	\$ 7,671	\$ 6,878	\$ 7,036	\$ 30,463
Income tax benefit						10,175
Total Interest Expense, net of tax						\$ 20,288
Total Income		6/30/2005	3/31/2005	Quarter Ended 12/31/2004	9/30/2004	Total
Net Income, as reported		\$ 37,740	\$ 30,650	\$ 28,181	\$ 22,720	\$ 119,291
Restructuring and asset impairment ch	arges		3,306	¢ 20,101	\$ <b></b>	3,306
Loss on assets held for sale		_	1,086	_		1,086
Minority interest expense		238	1,449	928	977	3,592
Total Income, excluding special items		\$ 37,978	\$ 36,491	\$ 29,109	\$ 23,697	\$ 127,275
Total Income, excluding special items						\$ 127,275
Total Interest Expense, net of tax						\$ 127,275 20,288
Total Interest Expense, net of tax						
Assesses insurants di servital						\$ 147,563 \$ 1.52(.207
Average invested capital						\$1,536,207
Adjusted Return on Invested Capital						9.6%
Return on Invested Capital calculated utilizi	ng Net Income, a	s reported is as follow	'S:			
Net Income, as reported		<sup>^</sup>				\$ 119,291
Total Interest Expense, net of tax						20,288
						\$ 139,579
Average invested capital						\$1,536,207
Return on Invested Capital						9.1%
		- more -				

## RETURN ON INVESTED CAPITAL RECONCILIATION (Unaudited):

### For the Period Ended June 30, 2004

Invested Capital	6/30/2004	3/31/2004	12/31/2003	9/30/2003	6/30/2003		Average
Debt	\$ 440,207	\$ 494,312	\$ 481,327	\$ 520,138	\$ 525,687	\$	492,334
Accounts receivable securitized	117,480	108,916	101,422	95,318	99,316		104,490
Minority interest	16,232	16,598	16,286	16,089	18,880		16,817
Shareowners' equity	887,152	809,904	791,442	746,562	721,577		791,327
Total	\$1,461,071	\$1,429,730	\$1,390,477	\$1,378,107	\$1,365,460	\$1	,404,968
Interest Expense		6/30/2004	3/31/2004	Quarter Ended 12/31/2003	9/30/2003		Total
Interest expense		\$ 6,405	\$ 6,332	\$ 6,547	\$ 6,600	1	\$ 25,884
Securitization interest		443	356	483	397	_	1,679
Total interest expense		\$ 6,848	\$ 6,688	\$ 7,030	\$ 6,997		\$ 27,563
Income tax benefit						-	8,820
Total interest expense, net of tax							\$ 18,743
Total Income		6/30/2004	3/31/2004	Quarter Ended 12/31/2003	9/30/2003		Total
Net income, as reported		\$ 29,852	\$ 24,070	\$ 10,892	\$ 8,764	\$	73,578
Minority interest expense		(36)	533	404	695		1,596
MSSG restructuring		(c t) 	_	1,109	2,307		3,416
AMSG restructuring		_	_	1,018			1,018
Widia integration costs — MSSG			_		1,027		1,027
Widia integration costs — AMSG		_	_	_	33		33
Pension curtailment		_	_	883	_		883
Gain on Toshiba investment		—	—	(2,990)	—		(2,990)
Note receivable		—	—	1,360	—		1,360
Total Income, excluding special items		\$ 29,816	\$ 24,603	\$ 12,676	\$ 12,826	\$	79,921
Total Income, excluding special items						\$	79,921
Total Interest Expense, net of tax							18,743
						\$	98,664
Average invested capital							,404,968
Adjusted Return on Invested Capital						_	7.0%
		. 1					
Return on Invested Capital calculated utilizin Net Income, as reported	ng Net Income, as	s reported is as follow	VS:			\$	73,578
Total Interest Expense, net of tax						Ф	18,743
Total interest Expense, net of tax						\$	92,321
Average invested capital						*	92,321 ,404,968
						<b>φ</b> 1,	<u> </u>
Return on Invested Capital							6.6%

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## RETURN ON INVESTED CAPITAL RECONCILIATION (Unaudited):

### For the Period Ended June 30, 2003

Invested Capital	6/30/2003	3/31/2003	12/31/2002	9/30/2002	6/30/2002	Average
Debt	\$ 525,687	\$ 580,135	\$ 617,016	\$ 616,607	\$ 411,367	\$ 550,162
Accounts receivable securitized	99,316	93,614	100,000	95,117	95,900	96,789
Minority interest	18,880	18,070	17,594	17,685	10,671	16,580
Shareowners' equity	721,577	756,511	737,729	721,007	713,962	730,157
Total	\$1,365,460	\$1,448,330	\$1,472,339	\$1,450,416	\$1,231,900	\$1,393,688
Interest Expense		6/30/2003	3/31/2003	Quarter Ended 12/31/2002	9/30/2002	Total
Interest expense		\$ 9,108	\$ 8,979	\$ 9,594	\$ 8,485	\$ 36,166
Securitization interest		413	406	536	537	1,892
Total interest expense		\$ 9,521	\$ 9,385	\$ 10,130	\$ 9,022	\$ 38,058
Income tax benefit						11,417
Total interest expense, net of tax						\$ 26,641
Total Income		6/30/2003	3/31/2003	Quarter Ended 12/31/2002	9/30/2002	Total
Net income, as reported		\$ (4,868)	\$ 9,699	\$ 2,470	\$ 10,829	\$ 18,130
i tet meome, us reported		\$ (1,000)	\$ 9,099	φ 2,170	\$ 10,029	φ 10,150
Minority interest expense		74	739	709	338	1,860
MSSG restructuring		2,194	754	3,394	—	6,342
AMSG restructuring		857	773	1,577	(123)	3,084
AMSG Electronics impairment		15,269	—	—	—	15,269
Corporate restructuring		(69)	195	670	—	796
Widia integration costs — MSSG		1,758	1,337	967	483	4,545
Widia integration costs — AMSG		818	13	3	_	834
J&L restructuring		(45)	561	327	—	843
FSS restructuring			6	20		26
Total Income, excluding special items	5	\$ 15,988	\$ 14,077	\$ 10,137	\$ 11,527	\$ 51,729
Total Income, excluding special items	5					\$ 51,729
Total Interest Expense, net of tax						26,641
						\$ 78,370
Average invested capital						\$1,393,688
Adjusted Return on Invested Capital						5.6%
Return on Invested Capital calculated utiliz	ang Net Income, a	is reported is as follow	VS:			¢ 10.120
Net Income, as reported						\$ 18,130
Total Interest Expense, net of tax						26,641
						\$ 44,771
Average invested capital						\$1,393,688
<b>Return on Invested Capital</b>						3.2%

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## PRIMARY WORKING CAPITAL RECONCILIATON (Unaudited):

### For the Period Ended June 30, 2005

				AL 2005		
	6/30/05	3/31/05	12/31/04	9/30/04	6/30/04	Average
Current assets	\$ 831,062	\$ 885,829	\$ 845,374	\$ 820,187	\$ 796,945	\$ 835,879
Current liabilities	428,658	458,464	397,921	483,485	486,527	451,011
Working capital in accordance with						
GAAP	\$ 402,404	\$ 427,365	\$ 447,453	\$ 336,702	\$ 310,418	\$ 384,868
Excluding items:						
Cash and cash equivalents	(43,220)	(34,792)	(32,168)	(28,688)	(25,940)	(32,961)
Deferred income taxes	(70,391)	(98,063)	(99,731)	(96,144)	(95,240)	(91,914)
Other current assets	(37,466)	(82,822)	(39,605)	(37,178)	(40,443)	(47,503)
Total excluded current assets	\$(151,077)	\$(215,677)	\$(171,504)	\$(162,010)	\$(161,623)	\$ (172,378)
Adjusted current assets	679,985	670,152	673,870	658,177	635,322	663,501
5						
Short-term debt, including notes payable	(50,889)	(56,225)	(28,888)	(116,446)	(126,807)	(75,851)
Accrued liabilities	(222,930)	(259,971)	(226,568)	(220,496)	(211,504)	(228,294)
Total excluded current liabilities	\$(273,819)	\$(316,196)	\$(255,456)	\$(336,942)	\$(338,311)	\$ (304,145)
	<u>+(-/+,++)</u>	<u>+(+++++++++++++++++++++++++++++++++++</u>	<u>+(,</u> )	<u>+(+++++++++++++++++++++++++++++++++++</u>	<u>+ (+++++++++++++++++++++++++++++++++++</u>	<u>+ (+ ,+ ,+ ,+ )</u>
Adjusted current liabilities	154.839	142,268	142,465	146,543	148,216	146,866
Primary working capital	\$ 525,146	\$ 527,884	\$ 531,405	\$ 511,634	\$ 487,106	\$ 516,635
Timary working ouptair	\$ 525,110	\$ <u>527,001</u>	\$ 551,105	φ 511,05 T	\$ 107,100	\$ 510,055
Five quarter average PWC						\$ 516,635
Sales, for the twelve months ended June 30,	2005					2,304,167
	2003					2,304,107
PWC as a percentage of sales						22.4%

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## PRIMARY WORKING CAPITAL RECONCILIATON (Unaudited):

### For the Period Ended June 30, 2004

	FISCAL 2004					
~	6/30/04	3/31/04	12/31/03	9/30/03	6/30/03	Average
Current assets	\$ 796,945	\$ 790,892	\$ 752,703	\$ 768,634	\$ 782,352	\$ 778,305
Current liabilities	486,527	340,743	307,190	316,606	345,008	359,215
Working capital in accordance with						
GAAP	\$ 310,418	\$ 450,149	\$ 445,513	\$ 452,028	\$ 437,344	\$ 419,090
Excluding items:						
Cash and cash equivalents	(25,940)	(27,528)	(15,086)	(14,720)	(15,093)	(19,673)
Deferred income taxes	(95,240)	(88,480)	(88,820)	(86,888)	(97,237)	(91,333)
Other current assets	(40,443)	(38,803)	(39,460)	(47,003)	(48,606)	(42,863)
Total excluded current assets	\$(161,623)	\$(154,811)	\$(143,366)	\$(148,611)	\$(160,936)	\$ (153,869)
Adjusted current assets	635,322	636,081	609,337	620,023	621,416	624,436
-						
Short-term debt, including notes payable	(126,807)	(8,193)	(12,872)	(11,375)	(10,845)	(34,018)
Accrued liabilities	(211,504)	(200,304)	(181,755)	(197,578)	(215,654)	(201,359)
Total excluded current liabilities	\$(338,311)	\$(208,497)	\$(194,627)	\$(208,953)	\$(226,499)	\$ (235,377)
	<u>+ (+++++++++++++++++++++++++++++++++++</u>	<u>+(-++, +, +, +)</u> )	<u>+(-&gt; .,</u> )	<u>+(-+++++)</u>	<u>+(+,)</u> )	<u>+ (;,</u> )
Adjusted current liabilities	148,216	132,246	112,563	107,653	118,509	123,837
	110,210	102,210	112,000	107,000		120,007
Primary working capital	\$ 487,106	\$ 503,835	\$ 496,774	\$ 512,370	\$ 502,907	\$ 500,599
Timary working ouptair	\$ 107,100	\$ 203,035	\$ 190,771	\$ 512,570	<i>\(\phi\)</i>	\$ 500,577
Five quarter average PWC						\$ 500,599
Sales, for the twelve months ended June 30,	2004					1,971,441
	2004					25.4%
PWC as a percentage of sales						25.4%

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## PRIMARY WORKING CAPITAL RECONCILIATON (Unaudited):

### For the Period Ended June 30, 2003

				AL 2003		
	6/30/03	3/31/03	12/31/02	9/30/02	6/30/02	Average
Current assets	\$ 782,352	\$ 788,091	\$ 755,018	\$ 750,397	\$ 637,384	\$ 742,648
Current liabilities	345,008	344,865	281,431	289,860	262,100	304,653
Working capital in accordance with						
GAAP	\$ 437,344	\$ 443,226	\$ 473,587	\$ 460,537	\$ 375,284	\$ 437,995
Excluding items:						
Cash and cash equivalents	(15,093)	(17,250)	(18,155)	(14,300)	(10,385)	(15,037)
Deferred income taxes	(97,237)	(81,651)	(80,204)	(71,084)	(71,375)	(80,310)
Other current assets	(48,606)	(44,286)	(53,868)	(40,110)	(31,447)	(44,263)
Total excluded current assets	\$(160,936)	\$(143,187)	\$(152,227)	\$(125,494)	\$(113,207)	\$ (139,010)
Adjusted current assets	621,416	644,904	602,791	624,903	524,177	603,638
Short-term debt, including notes payable	(10,845)	(15,068)	(17,591)	(16,992)	(23,480)	(16,795)
Accrued liabilities	(215,654)	(208,816)	(171,726)	(171,045)	(137,034)	(180,855)
Total excluded current liabilities	\$(226,499)	\$(223,884)	\$(189,317)	\$(188,037)	\$(160,514)	\$ (197,650)
Adjusted current liabilities	118,509	120,981	92,114	101,823	101,586	107,003
Primary working capital	\$ 502,907	\$ 523,923	\$ 510,677	\$ 523,080	\$ 422,591	\$ 496,635
Five quarter average PWC						\$ 496,635
Sales, for the twelve months ended June 30,	2003					1,758,957
PWC as a percentage of sales	·					28.2%
						20.270

### Item 9.01 Financial Statements and Exhibits

#### Exhibit 99.1

Presentation by Markos I. Tambakeras delivered to Financial Executives International on October 19, 2005.

#### Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### KENNAMETAL INC.

Date: October 19, 2005

By: /s/ Timothy A. Hibbard

Timothy A. Hibbard Corporate Controller and Chief Accounting Officer

Exhibit 99.1





Engineering Your Competitive Edge

**Financial Executives International** 

## Earning the Right to Grow

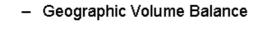
Markos I. Tambakeras October 19, 2005

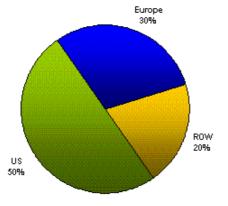


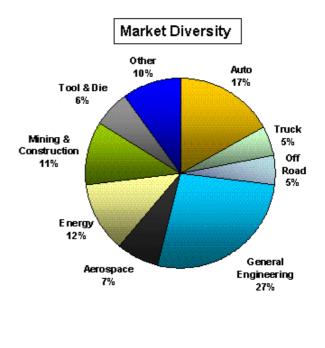
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## Who We Are...

- Founded 1938
- \$2.3 Billion Annual Global Sales
- 14,000 Employees in 60 countries
- 1,000 Engineers/2,300 Patents
- Market leader in every target market









## What We Do...

We are a leading global supplier of tooling, engineered components and advanced materials consumed in production processes

- Founded on complex metallurgical consumables
- Used across all aspects of manufacturing, mining, construction, energy exploration, and specialty 'wear' applications
- Products consumed in the manufacturing process
- Deliver 3-4 times value relative to cost



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Best economics throughout the customers' process



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## Kennametal 6 Years Ago:

- Debt peaked at \$1.0 billion on \$1.7 billion in sales
- Sales from new products was 17%
- 9 payroll systems, 34 IT systems, 32 benefits plans
- Value decline of \$1.0 billion in market cap
- Local mindset operating internationally
- 70% of sales from North America
- Concept that Efforts=Results



## Kennametal 6 Years Ago:

BUT...

- Excellent global brands
- Strong market share
- Quality reputation
- Great fundamentals



## **Leadership Principles**

## <u>Vision</u>

"To be the premier consumable materials company in tooling solutions, engineered components and advanced materials."

## Ambitions

Consistent Top Tier Performer Grow Faster than Market 40% Sales from New Products Best in Customer Satisfaction Employees as Major Shareowners Employer of Choice for the Best People

### Values

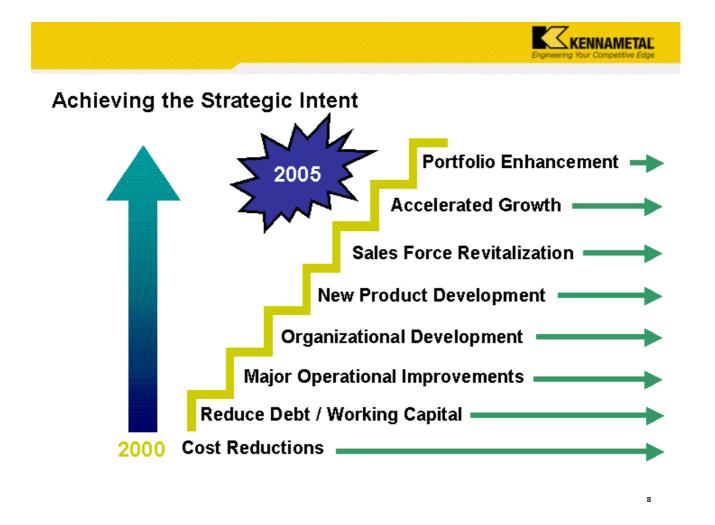
Performance Driven Integrity Customer Focus Innovation People Focus Competitiveness Collaboration Systematic Execution



## Priorities—Responding to the Challenges

- Fix the balance sheet—obsessive focus on cash flow
- · Earn and preserve investment grade rating
- Reward results AND effort
- Stress accountability—DWYSYWD
- Re-establish confidence and competitiveness

# Earn the Right to Grow



## **KVBS – Our Business Model for Systematic Execution**

### 1. Strategic Planning

 Consistent development of a long-term business strategy in alignment with our key values and ambitions.

### 2. ACE - Product Development

 Stage-gated product development process for bringing new products to market.

### 3. Customer Acquisition

 A process by which we continuously deliver the best economic value by focusing on improving our customers' competitiveness.

### 4. Talent Development

· A talented workforce is our most valuable resource.

### 5. M&A

 Guides an extremely disciplined approach to the identification, closing and integration of acquisition candidates.

### 6. LEAN

· A set of tools and methodologies.



KENNAMETAL

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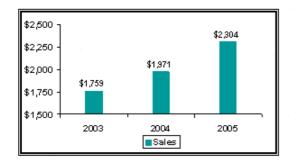


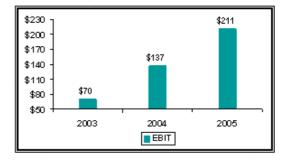
## **FY05 Performance Highlights**

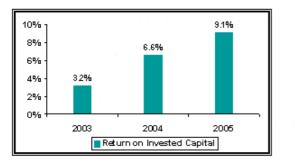
- Record sales of \$2.3 billion
- Record EPS Growth of 55%
  - On top of over 50% growth in 2004
- Top quartile performance in cash flow from operations at 9% of sales
- Debt to Capital at 31%
- · Investment grade rating across the board
- PWC at 22% lowest ever

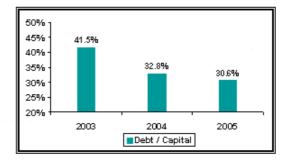


# Key Performance Indicators FY2003 - 2005 (\$-Millions)





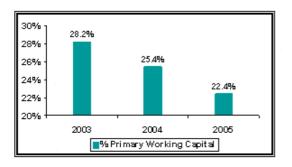


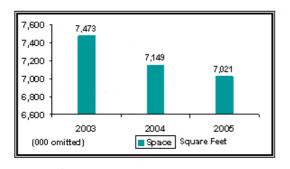


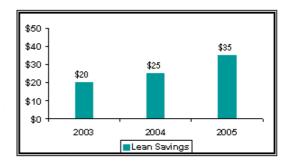




# Key Performance Indicators FY2003 - 2005 (\$-Millions)







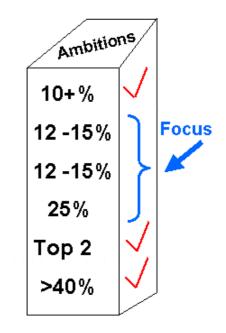


## The Road to Premier

- · Sales
- EBIT
- ROIC
- · Market Share
- Customer Satisfaction Rating
- New Products

## Balance...

- Sales-1/3, 1/3, 1/3
- Portfolio
- · End Markets

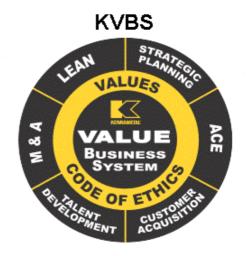


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## Achieving Our Targets

## **Powerful Assets**

- Premier Brands
- · Leading Market Shares
- Global Balance
- Leading Technologies
- Strong Balance Sheet
- Superior Talent



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# Clear Strategy and the Management Team to Execute



## Challenges

- **US Manufacturers** 
  - · 22% competitive disadvantage
    - Tax Burdens
    - Regulation & Compliance Costs
    - Frivolous Litigation
- PA Manufacturers
  - CNIT Among Highest in US (top 2 at 9.99%)
    - Apportionment for CNIT 20-20-60
  - NOL Limits
  - CSFT Double Taxation
  - Threat of Mandatory Unitary Combined Reporting



## **Responding to the Manufacturing Challenges**

- Develop a Partnership of Private Sector and Government Entities - URGENT
- Emphasize the Importance of Manufacturing to our Economy
  - Accounts for nearly 1/5 of the US gross national product
  - Standing alone, would be fifth-largest economy in the world
- Enlist Education Resources in Supporting Manufacturing
  - Engineering and technology must be made attractive as career choices
  - More women and minorities must be recruited to these fields



## **Industry Challenges**

- Cyclicality
- · Manufacturing footprint mostly in high-cost countries
- · Ascendancy of China and India
- High and volatile raw materials costs
- · Threats to intellectual property
- Protectionism



## Responding to the Industry Challenges

- · Relentless focus on lowest global cost
- Obsessive commitment to technology and innovation
- · Unwavering commitment to top talent
- · Global and end market balance
- Broad portfolio



## Lessons Learned on the Journey

- Develop a sense of urgency
- Stay focused
- · Maintain high expectations
- · Be consistent
- Don't tolerate "Good Enough"
- · Respect the culture, but don't be held hostage by it
- Be the recruiter and personal trainer for your people



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## **Role of the Finance Community**

## Minimum Expectations:

- · Be role model, practitioner and preacher of integrity
- · Provide timely, accurate information
- Function as a business partner-anticipate
- · Be relentless in pursuit of lowest cost structure
- · Constructively question and challenge

# No Surprises



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# WE ARE ONLY AT THE START OF OUR JOURNEY TO BECOME A PREMIER COMPANY.



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## Q&A

Markos I. Tambakeras October 19, 2005