## SEC Form 4

Instruction 1(b)

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

| UNITED STATES SECURITIE | S AND EXCHANGE COMMISSION |
|-------------------------|---------------------------|
| Washin                  | ngton, D.C. 20549         |

OMB APPROVAL

| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|
| Estimated average burden |           |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person <sup>*</sup><br><u>Reilly Carlonda R.</u> |                       | on <sup>*</sup> | 2. Issuer Name and Ticker or Trading Symbol KENNAMETAL INC [ KMT ]   | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>Director 10% Owner |  |  |  |  |
|---|-----------------------|-----------------|--|--|--|--|--|--|
| (Last)<br>525 WILLIAM   | (First)<br>PENN PLACE | (Middle)        | 3. Date of Earliest Transaction (Month/Day/Year)<br>07/29/2024   | Officer (give title Other (specify below) below) Vice President                                  |  |  |  |  |
| 33RD FLOOR  |                       |                 | 4. If Amendment, Date of Original Filed (Month/Day/Year)   | 6. Individual or Joint/Group Filing (Check Applicable<br>Line)                                   |  |  |  |  |
| (Street)<br>PITTSBURGH  | РА                    | 15219           |  | Form filed by More than One Reporting<br>Person  |  |  |  |  |
| (City)  | (State)               | (Zip)           | Rule 10b5-1(c) Transaction Indication  |  |  |  |  |  |
|   |                       |                 | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is inten satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |  |  |  |  |  |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |      |   | 4. Securities<br>Disposed Of<br>5) |               |                   | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following<br>Reported | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------|--|---|------|---|------------------------------------|---------------|-------------------|---|---|---|
|                                 |  |   | Code | v | Amount                             | (A) or<br>(D) | Price             | Transaction(s)<br>(Instr. 3 and 4)  |   | (1150. 4)   |
| Common Stock                    | 07/29/2024                                 |   | A    |   | 837(1)                             | A             | \$ <u>0</u>       | 36,131  | D   |   |
| Common Stock                    | 07/29/2024                                 |   | A    |   | 1,390(2)                           | A             | \$ <mark>0</mark> | 37,521  | D   |   |
| Common Stock                    | 07/29/2024                                 |   | A    |   | 1,605 <sup>(3)</sup>               | A             | \$ <mark>0</mark> | 39,126  | D   |   |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4<br>and 5) |     | 6. Date Exerc<br>Expiration Da<br>(Month/Day/Y | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>3 and 4) |       | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|---|---|--|---|------------------------------|---|---|-----|--|---|-------|---|--|--|--|--|
|   |   |  |   | Code                         | v | (A)   | (D) | Date<br>Exercisable                            | Expiration<br>Date  | Title | Amount<br>or<br>Number<br>of<br>Shares              |  |  |  |  |

## Explanation of Responses:

1. Represents 837 performance stock units deemed to have been earned by the Compensation and Human Capital Committee ("the Committee") on July 29, 2024, with respect to the third tranche of the Performance Unit Award granted to the reporting person on August 15, 2021, under the Kennametal Inc. 2020 Stock and Incentive Plan (the "2021 Performance Unit Award".) On July 29, 2024, the Committee approved adjusted ROIC payout multiple at 67.3% for the third tranche of the 2021 Performance Unit Award; vesting and actual distribution of these shares remain subject to the reporting person's continued employment with the Company through August 15, 2024.

2. Represents 1,390 performance stock units deemed to have been earned by the Compensation and Human Capital Committee ("the Committee") on July 29, 2024, with respect to the second tranche of the Performance Unit Award granted to the reporting person on August 15, 2022 (the "2022 Performance Unit Award"), under the Kennametal Inc. 2020 Stock and Incentive Plan. On July 29, 2024, the Committee approved adjusted ROIC payout multiple at 67.3% for the second tranche of the 2022 Performance Unit Award; vesting and actual distribution of these shares remain subject to the reporting person's continued employment with the Company through August 15, 2025.

3. Represents 1,605 performance stock units deemed to have been earned by the Compensation and Human Capital Committee ("the Committee") on July 29, 2024, with respect to the first tranche of the Performance Unit Award granted to the reporting person on August 15, 2023 (the "2023 Performance Unit Award"), under the Kennametal Inc. 2020 Stock and Incentive Plan. On July 29, 2024, the Committee approved adjusted ROIC payout multiple at 67.3% for the first tranche of the 2023 Performance Unit Award; vesting and actual distribution of these shares remain subject to the reporting person's continued employment with the Company through August 15, 2026.

Michelle R. Keating, as

07/31/2024

attorney-in-fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.