UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

# FORM SD

**Specialized Disclosure Report** 

# Kennametal Inc.

(Exact name of registrant as specified in its charter)

Pennsylvania

1-5318

(State or Other Jurisdiction of Incorporation) (Commission File Number)

525 William Penn Place Suite 3300 Pittsburgh, Pennsylvania (Address of Principal Executive Offices) 25-0900168 (IRS Employer Identification No.)

15219

(Zip Code)

Registrant's telephone number, including area code: (412) 248-8000

Check the appropriate box to indicate the rule pursuant to which this form is being filed, and to provide the period to which the information in this form applies:

X Rule 13p-1 under the Securities Exchange Act (17 CFR 230.13p-1) for the reporting period from January 1 to December 31, 2023.

# Section 1 – Conflict Minerals Disclosure

# Item 1.01 Conflict Minerals Disclosure and Report

## **Conflict Minerals Disclosure**

This Form SD of Kennametal Inc. ("Kennametal") or (the "Company") is filed pursuant to Rule 13p-1 promulgated under the Securities Exchange Act of 1934, as amended, for the reporting period January 1, 2023 to December 31, 2023 (the "Reporting Period").

Rule 13p-1 requires disclosure of certain information when a company manufactures or contracts to manufacture products containing "conflict minerals" that are necessary to the functionality or production of such products. These "conflict minerals" are gold, columbite-tantalite (coltan), cassiterite and wolframite, including their derivatives, which are limited to tantalum, tin and tungsten (the "Conflict Minerals"). The "Covered Countries" for purposes of Rule 13p-1 are the Democratic Republic of Congo, the Republic of the Congo, the Central African Republic, South Sudan, Uganda, Rwanda, Burundi, Tanzania, Zambia and Angola.

Kennametal Inc. is a global leader in the development and application of tungsten carbides, ceramics, super-hard materials and solutions used in metal cutting and mission-critical wear applications to combat extreme conditions associated with wear fatigue, corrosion and high temperatures. Our product offering includes a wide selection of standard and customized technologies for metalworking applications, such as turning, milling, hole making, tooling systems and services. In addition, we produce specialized wear components and metallurgical powders that are used for custom-engineered and challenging applications. These products are offered through a variety of channels to meet customerspecified needs. End users of the Company's products include manufacturers engaged in a diverse array of industries including: the manufacturers of transportation vehicles and components, machine tools and light and heavy machinery; airframe and aerospace components; power generation; energy-related components for the oil and gas industry; as well as producers and suppliers in equipment-intensive operations such as coal mining, road construction, quarrying, oil and gas exploration, refining, production and supply.

The Company manufactures, or contracts to manufacture, certain products that contain tungsten, tantalum, tin or gold and has determined that these minerals are necessary to the functionality or production of these products (the "Covered Products"). The Company groups the Covered Products in the following product categories:

- Metal Cutting Tools
- Mining
- Construction
- Engineered Components
- Powdered Materials and Equipment
- Wear Components
- Ceramics

Based upon the Company's determination that Rule 13p-1 applies to the Covered Products, the Company engaged in a good-faith Reasonable Country of Origin Inquiry ("RCOI") designed to determine whether any of the tungsten, tantalum, tin or gold included in its products originated in the Covered Countries, or whether any such tungsten, tantalum, tin or gold may be from recycled or scrap sources.

The Company has adopted a Conflict Mineral Supply Chain Policy stating that it does not condone the use of Conflict Minerals that fuel human rights violations or are otherwise associated with funding armed groups in the Covered Countries. This Conflict Mineral Supply Chain Policy Statement is publicly available on the Company's website, www.kennametal.com on the "Doing Business with Kennametal" page, which is under the "About Kennametal" tab.

To begin its RCOI, the Company identified its suppliers contributing to its "Raw Materials Conflict Spend" during the Reporting Period, defined as the total annual amount spent by the Company on raw materials of tungsten, tantalum, tin or gold, or parts thereof. The Company also identified its suppliers who provide parts and components manufactured by third parties that contain tungsten, tantalum, tin or gold and which are necessary to the functionality or production of the Covered Products "Component Suppliers".

The Company generally buys the tungsten, tantalum, tin and gold included in the Covered Products in one of two ways. First, the Company purchases a large portion of its tungsten, tantalum, tin or gold as raw materials directly from mines, smelters, scrap recyclers or refiners. The Company then incorporates these raw materials into its Covered Products at its own manufacturing facilities. The remaining purchases are from the Component Suppliers. After it purchases these parts and components, the Company includes or embeds these parts and components in the Covered Products.

As described below, the Company has taken extensive steps to determine the source of the tungsten, tantalum, tin or gold (as raw materials or as a part of a previously manufactured part or component) used in the Covered Products during the Reporting Period. Based on these two distinct ways in which the Company sources tungsten, tantalum, tin or gold, the Company bifurcated its RCOI approach. However, the method of performing the RCOI was consistent in that the Company developed and distributed educational material and training to its first tier suppliers of tungsten, tantalum, tin and gold; it initiated a survey campaign to collect conflict minerals data from such first tier suppliers utilizing the cross-industry Conflict Minerals Reporting Template ("CMRT"), which was developed by the Responsible Minerals Initiative ("RMI"), and the Company used a third-party Conflict Minerals Platform to assist in the data collection, data validation and data storage.

Most of the Company's raw materials suppliers of tungsten, tantalum, tin and gold are the smelters themselves. Several of the Company's raw materials suppliers are on the DRC Conflict Free Smelter List. For other smelters that are not specifically on that list, the Company utilized the CMRT responses and performed inquiry and some supplier site visits. In some cases, the Company was provided names and locations of the mines from which the raw materials are purchased. Through its RCOI and due diligence measures, which are described further in its Conflict Minerals Report, the Company has been able to determine that 100% of its Raw Materials Conflict Spend during the Reporting Period did not originate from the Covered Countries, unless they have been certified by an authorized governing body as "Conflict Free".

With respect to the tungsten, tantalum, tin or gold that the Company purchases from the Component Suppliers, the Company's RCOI primarily consisted of the representations from its first-tier suppliers on the CMRT that the tungsten, tantalum, tin or gold sold to it or products that contained such Conflict Minerals either did not originate in Covered Countries, or came from recycled or scrap material. The Company did not receive any representations on the CMRT or otherwise indicating that tungsten, tantalum, tin or gold purchased during the Reporting Period originated in the Covered Countries which funded armed conflict or human rights violations in the Covered Countries.

Through its RCOI, the Company has been able to determine conclusively that 100% of its Raw Materials Conflict Spend did not originate in any Covered Country, unless the applicable supplier(s) associated with the Raw Materials Conflict Spend have been certified by an authorized governing body as "Conflict Free."

With regard to Component Suppliers, the Company determined that 70% of such Component Suppliers did not provide the Company any parts or components containing tungsten, tantalum, tin or gold originating in the Covered Countries and 2% of such Component Suppliers were unable to determine the origination of such Conflict Minerals. However, the Company was unsuccessful in obtaining responses from all Component Suppliers despite the Company's good faith efforts. Although the Company has no reason to believe that its necessary Conflict Minerals may have originated in the Covered Countries, the Company was unable to definitively determine the origin of the Conflict Minerals, based on the lack of responses noted above. Therefore, the Company exercised due diligence on the source and chain of custody of the tungsten, tantalum, tin or gold used for its products manufactured, or contracted to manufacture, during the Reporting Period.

The Company describes these due diligence efforts in detail in the Conflicts Minerals Report that is filed as Exhibit 1.01 to this Form SD. The Company was unable to clarify, after conducting the RCOI and subsequently exercising the required due diligence, the country of origin for the tungsten, tantalum, tin or gold included in the Covered Products.

# Item 1.02 Exhibit

As specified in Section 2, Item 2.01 of this Form SD, the Company is filing its Conflict Minerals Report as Exhibit 1.01 to this Form SD. The Conflict Minerals Report also is publicly available on the Company's website at www.kennametal.com under "SEC Filings" on the "Investor Relations" page, which is accessible under the "About Us" tab.

# Section 2 – Exhibits

## Item 2.01 Exhibits

The following exhibit is filed as part of this report.

# **Exhibit Description**

1.01 Conflict Minerals Report of Kennametal Inc.

# SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

# KENNAMETAL INC.

Dated: May 31, 2024

By: <u>/s/ Franklin Cardenas</u> Franklin Cardenas Vice President and President, Infrastructure Business Segment, Kennametal Inc.

# **Exhibit Index**

Exhibit Number Description 1.01 Conflict Minerals Report of Kennametal Inc.

# KENNAMETAL INC. Conflict Minerals Report For the reporting period from January 1, 2023 to December 31, 2023

# General

This Conflict Minerals Report (the "Report") of Kennametal Inc. ("Kennametal" or the "Company") has been prepared pursuant to Rule 13p-1 and Form SD (the "Rule") promulgated under the Securities Exchange Act of 1934, as amended, for the reporting period January 1, 2023 to December 31, 2023 (the "Reporting Period").

The Rule requires disclosure of certain information when a company manufactures or contracts to manufacture products for which the minerals specified in the Rule are necessary to the functionality or production of those products. The specified minerals are gold, columbite-tantalite (coltan), cassiterite and wolframite, including their derivatives, which are limited to tantalum, tin and tungsten (the "Conflict Minerals"). The "Covered Countries" for purposes of the Rule are: the Democratic Republic of Congo, the Republic of the Congo, the Central African Republic, South Sudan, Uganda, Rwanda, Burundi, Tanzania, Zambia and Angola.

As further described in this Report, the Company has determined that certain of its operations manufacture, or contract to manufacture, products containing tungsten, tantalum, tin or gold that are necessary to the functionality or production of such products.

# Description of the Company's Products Covered by this Report

This Report relates to products (i) for which tungsten, tantalum, tin or gold are necessary to the functionality or production of that product; (ii) that were manufactured, or contracted to be manufactured, by the Company; and (iii) for which the manufacture was completed during the Reporting Period.

These products, which are referred to in the remainder of this Report as the "Covered Products," are in the following product categories:

- Metal Cutting Tools
- Mining
- Construction
- Engineered Components
- Powdered Materials and Equipment
- Wear Components
- Ceramics

## Summary of Findings of the Due Diligence Process

Having determined that the Rule applies to the Covered Products, the Company conducted a good-faith Reasonable Country of Origin Inquiry ("RCOI") to determine the source of any tungsten, tantalum, tin or gold contained in its Covered Products.

The RCOI and due diligence included, among other things, a survey campaign collecting conflict minerals data from first tier suppliers utilizing the cross-industry Conflict Minerals Reporting Template ("CMRT"), which was developed by the Responsible Minerals Initiative ("RMI"), and the Company used a third-party Conflict Minerals Platform to assist in the data collection, data validation and data storage.

Through its RCOI and due diligence process, the Company has been able to determine conclusively that 100% of its Raw Materials Conflict Spend, as defined in Form SD, did not originate in any Covered Country unless the applicable supplier(s) associated with the Raw Materials Conflict Spend have been certified by an authorized governing body as "Conflict Free."

With regard to Component Suppliers, as defined in Form SD, the Company determined that 70% of such Component Suppliers did not provide the Company any parts or components containing tungsten, tantalum, tin or gold originating in the Covered Countries and 2% of such Component Suppliers were unable to determine the origination of such Conflict Minerals. The Company's RCOI and due diligence process included a survey campaign utilizing the CMRT and follow-up with non-responsive suppliers multiple times. However, despite the Company's good faith efforts, these additional inquiries failed to yield a response from the non-responsive suppliers. Although the Company has no reason to believe that its necessary Conflict Minerals may have originated in the Covered Countries, the Company was unable to definitively determine the origin of the Conflict Minerals, based on the lack of responses as noted above. Therefore, the Company exercised due diligence on the source and chain of custody of the tungsten, tantalum, tin or gold used for its products manufactured, or contracted to manufacture, in the reporting period.

In exercising due diligence on the source and chain of custody of the Conflict Minerals, the Company conformed its due diligence efforts substantially in accordance with the guidance provided by the Organization for Economic Co-operation and Development Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas: Second Edition, including the related supplements on gold, tin, tantalum and tungsten (the "OECD Guidance").

Furthermore, the Company has adopted a Conflict Mineral Supply Chain Policy, which incorporates the standards set forth in the OECD Guidance. The Company's Conflict Mineral Supply Chain Policy reinforces the Company's commitment to sourcing materials and components from companies that share its values related to human rights, ethical behavior and environmental responsibility. The policy also reinforces that the Company expects all of its suppliers to abide by these same values which prohibit abuse of human rights, unethical business practices and harm to the environment.

The Company's supply chain with respect to the Covered Products is complex, as in certain instances there are many third-parties in the supply chain between the ultimate manufacture of the Covered Products and the original sources of Conflict Minerals. The Company does purchase Conflict Minerals directly from mines, smelters, or refiners, which supply the Company with tungsten, tantalum, tin or gold. However, the purchased Conflict Minerals either did not originate in the Covered Countries, or if they did, such suppliers have been certified by an authorized governing body as "Conflict Free." For other products sourced indirectly through third-party suppliers, the Company has taken steps to identify any suppliers where purchases of Conflict Minerals may have come from Covered Countries, including through the issuance of supplier questionnaires and related follow-up efforts. As a result of these measures, as well as those described below, the Company has no reason to believe that any of the Conflict Minerals in these products have come from Covered Countries. However, based on the lack of responses from certain suppliers, the Company cannot definitively determine the country of origin for all of its Covered Products. For these reasons, the Company took additional steps to identify any suppliers in its supply chain who purchase Conflict Minerals from the Covered Countries.

# The Company's Due Diligence Process

Below is an outline of the Company's due diligence process, following the OECD Guidance.

- 1. Establish Strong Company Management System
  - The Company educated appropriate personnel on the Rule and the obligations thereunder, including, without limitation, a description of the Conflict Minerals and Covered Countries included under the Rule.
  - The Company adopted a Conflict Mineral Supply Chain Policy, which is publicly available on the Company's website.
  - Organizationally, the Company's Sourcing organization, with assistance from a cross-functional team: (1) identifies product categories containing Conflict Minerals and the suppliers who could potentially supply Conflict Minerals; (2) conducts a RCOI on those suppliers; and (3) performs due diligence, where appropriate, on such suppliers.
  - A robust RCOI process has been put in place with the assistance of a third-party supplier, including the use of the Conflict Minerals Report Template (CMRT), further standardizing the RCOI process. The third-party supplier also provided educational webinars on Conflict Minerals requirements with the Company's suppliers.
  - The Company's Code of Ethics and Business Conduct provides any employee, globally, with the ability to report any instance perceived to be unethical, which would include purchase practices from suppliers and the reputations of those suppliers. Information on how to report an issue is publicly listed on the Company's website. The Company has a procedure and system in place to ensure follow-up on all reported instances.
  - The Company's Principles of Supplier Conduct require that each supplier represent that it has adopted appropriate policies and procedures such that no materials delivered by it to the Company originate from the Covered Countries that would require disclosure by the Company.
  - The Company operates and manages a system database for tracking and recording material purchases and receipt of purchases.
- 2. Identify and Assess Risks in the Supply Chain
  - Through a review of the Company's product categories and supplier lists, the Company identified applicable suppliers providing materials or components containing Conflict Minerals, as defined by the Rule, including, without limitation, the smelters, refiners and mines in its supply chain. The Company sent CMRT forms to all such suppliers asking them to certify whether their products contained Conflict Minerals, and if so, whether they came from scrap or recycled materials, and if not, whether or not such materials or components containing Conflict Minerals originated from the Covered Countries.

- Based on the Company's RCOI and due diligence efforts, the Company has determined that 100% of this portion of the Conflict Materials Spend did not originate in the Covered Countries unless they have been certified by an authorized governing body as "Conflict Free".
- The Company used the cross-industry CMRT which was developed by the RMI, and the Company used a third-party Conflict Minerals Platform to assist in the data collection, data validation and data storage. The Company determined conclusively that, during the Reporting Period, 100% of its raw materials suppliers of tungsten, tantalum, tin and gold (making up 100% of Raw Materials Conflict Spend) did not provide such Conflict Minerals originating in any Covered Country unless they have been certified by an authorized governing body as "Conflict Free." The Company further determined that 70% of such Component Suppliers did not provide the Company any parts or components containing tungsten, tantalum, tin or gold originating in the Covered Countries.
- The Company also has included in its contract templates, for both raw materials and other suppliers of tungsten, tantalum, tin and gold, a supplier certification confirming that no Conflict Minerals purchased came from the Covered Countries.
- The Company has established a procedure to identify Conflict Affected High-Risk Areas (CAHRAs) pursuant to the requirements of the European Union. The procedure includes the resources used, the criteria to define a CAHRA as well as the frequency with which our determination is reviewed.
- 3. Design and Implement a Strategy to Respond to Identified Risks
  - Findings of the RCOI and due diligence efforts, including any identified risks, were gathered, documented and reviewed by the cross-functional team. These findings were further reviewed with the Company's executive management and Board of Directors.
  - A Risk Management Plan continues to develop. In the event that the Company finds that a supplier engages, directly or indirectly, with armed groups in the Covered Countries, the Company would look to source required materials elsewhere, in line with its Conflict Mineral Supply Chain Policy.
  - The Company will continue to develop its risk mitigation strategy related to Conflict Minerals, understanding that the supply chain is dynamic. Further, the Company will review its supply chain on an annual basis, as required by the Rule, to continually determine the country of origin of the Conflict Minerals necessary to the functionality of production of the Company's products.
- 4. Carry out Independent Third-Party Audit of Supply Chain (Smelter/Refiner) Due Diligence at Identified Points in the Supply Chain, and Report on Supply Chain Due Diligence
  - We have enhanced our RCOI process, with the assistance of a third-party supplier and have further standardized the process requiring pertinent suppliers to complete the CMRT. The Company has not obtained a third-party audit of its supply chain.
  - The Company will continue efforts with suppliers in these product categories to determine the origin of the Conflict Minerals supplied to it.

Based on the results of the above-described due diligence efforts, the Company was unable to determine or clarify, after conducting the RCOI and subsequently exercising the required due diligence, the country of origin for the tungsten, tantalum, tin or gold included in all of the Covered Products.

# Steps Taken to Mitigate Risk

In 2023, the Company has taken, or plans to take, the following steps to mitigate the risk that necessary Conflict Minerals used in the Company's products do not benefit armed groups.

- Maintain a Conflict Mineral Supply Chain Policy and the Company's Code of Business Conduct and Ethics Policy, consistent with OECD recommendations.
- Align the Company's Principles of Supplier Conduct consistent with OECD recommendations and maintain our requirement for suppliers to meet expectations as listed in the Company's Principals of Supplier Conduct.
- Incorporate the Conflict Mineral Supply Chain Policy into the Company's Global Sourcing Policy Document.
- Continue management processes for ensuring risks are adequately managed.
- Maintain internal systems to support supply chain due diligence.
- Obtain a Responsible Minerals Assurance Process (RMAP) assessment every three (3) years to perform a third-party audit of the Company's procedures in managing conflict minerals as a tungsten smelter and identify opportunities to continually improve our conflict minerals due diligence management system.
- Continue to maintain or pursue terms and conditions of the Company's contracts with suppliers to stipulate that the Company's suppliers must use conflict-free minerals and alert suppliers to be prepared for further due diligence to prove that they are conflict free.
- Third-party supplier used to further standardize and assist with ROCI and due diligence process, including requiring the Company's suppliers to complete the CMRT.
- Continue education of suppliers on Conflict Minerals requirements.

## **Independent Audit Report**

Pursuant to the Rule, the Company is not required to obtain an independent private sector audit of the Conflict Minerals Report for the Reporting Period for the chemical tungsten smelting operations. However, in order to meet regional government requirements outside of the United States, the Company is in the process of obtaining an independent third-party audit for an operation located in Germany.